



Job Title: Community Organizer

Reports to: Political and Campaigns Director

Status: Full time

Salary: Commensurate with experience

Location: Anchorage, Alaska

Position Overview:

The Alaska Center is seeking a **dedicated and talented** individual to serve as a Community Organizer in Anchorage, AK. This position **will conduct outreach and advocate for climate justice, clean energy solutions, and salmon habitat protection throughout** Alaska by engaging, inspiring and **galvanizing** thousands of individuals to take action and volunteer on an array of campaigns and issues. This position will also support The Alaska Center's work to **elect decision-makers** who will stand up for clean air and water, promote solutions to climate change, and support a strong democracy. The ideal candidate **will be passionate about building relationships, understand the importance of connecting with a diverse array of communities, and skilled at developing and maintaining partnerships.**

Organizational Overview:

The Alaska Center envisions a thriving, just and sustainable Alaska for future generations. We engage, empower, and elect Alaskans to stand up for clean air and water, a strong democracy, and for a fair and equitable transition from an extractive economy to a regenerative economy. Our issue priorities are protecting salmon habitat, advancing clean energy solutions in the face of rapid climate change, and amplifying Alaskans' voices in the public process. In partnership with our sister organization The Alaska Center Education Fund, we achieve our vision through youth education and leadership development, community organizing and mobilization, and electing leaders who will champion our values.

Core Responsibilities: *Duties and responsibilities include, but are not limited to:*

Community Engagement and Issue Advocacy:

- Build and cultivate a large network of volunteers and community leaders to engage thousands of residents in Anchorage on our priority statewide campaigns;
- Build and sustain relationships with the communities we serve, with a focus on communities most impacted by the issues we work on, including Alaska Native, people of color, youth, and low-income communities;
- Identify, engage and strengthen relationships with business leaders, tribal entities, and other decision-makers;
- Secure commitments from community members and leaders to write letters and opinion pieces and to work to persuade policymakers to engage in The Alaska Center's priority campaigns;
- Manage and support part-time organizers and interns;
- Represent The Alaska Center at community events;
- Work with the Political Director to strategize on statewide and local advocacy issues;
- Work with The Alaska Center communications team to identify and support community spokespeople;

- Maintain clean, standardized data collection in the Voter Action Network Alaska and affiliated databases and update progress weekly;
- Represent The Alaska Center in meetings with other conservation advocates and organizers to ensure collaborative decision making & field organizing goals.

Voter Engagement and Turnout:

- Coordinate and lead grassroots door, street and phone canvasses for campaigns and for endorsed candidates in local and statewide elections
- Coordinate events geared toward voter and candidate education on our priority issues

Climate Justice and Clean Energy Engagement

- Work with The Alaska Center staff to support and facilitate the Solarize Anchorage program
- Provide educational and volunteer opportunities for rural cooperative member-owners to engage with their utility boards on renewable energy issues
- Provide platforms for community members to influence climate policy outcomes

Salmon and Clean Water Engagement:

- Work collaboratively with The Alaska Center staff, volunteers, and coalition partners on the Save Bristol Bay Campaign
- Work collaboratively with the Native Village of Eklutna and other stakeholders to conduct outreach on the Eklutna River Restoration Campaign and supervise the Eklutna Organizer

Skills and Qualifications:

- 0-2 years of experience with grassroots organizing, electoral campaigns, civic engagement or integrated voter engagement programs;
- Passion for The Alaska Center's mission and three major policy platforms - salmon protection, climate solutions, and a strong democracy;
- Ability to meaningfully engage Alaskans from diverse backgrounds;
- Experience working with communities of color, cross-cultural communication, and understanding of inclusive organizing;
- Commitment to understanding race, class, gender, and other equity issues in organizing and politics;
- Commitment to strengthening racial justice, equity, and inclusion throughout our organization, in campaigns, and with partners;
- Innovation, ability to take risks, constant curiosity and desire to learn;
- Demonstrated initiative and ability to work well independently;
- Excellent organization, planning skills, and experience coordinating events;
- Demonstrated ability to manage multiple projects, respond quickly to emerging opportunities, and be flexible to adapt to changing circumstances of dynamic organizations;
- Experience with the Voter Activation Network and affiliated databases is a plus;
- Ability to inspire action in others, lead by example and instill purpose into daily campaign operations of the organization;
- Ability to maintain a positive attitude and solution-based approach in high pressure or difficult situations;
- Willingness to engage in phone and door canvasses, volunteer recruitment, host volunteer meetings, plan campaign events.

This is a full-time position that must be based in Anchorage, Alaska. Salary is dependent on experience with a generous and competitive benefits package. All Alaska Center staff have access to professional development opportunities, including training and support. The Alaska Center provides a supportive work environment with excellent benefits and incentives. The Alaska Center is an equal opportunity

employer. Employment and promotional opportunities are based upon individual capabilities and qualifications without regard to race, color, religion, gender, gender identity or expression, pregnancy, sexual orientation, age, national origin, marital status, citizenship, disability, veteran status, or any other protected characteristic as established under law.

To apply, email your resume and cover letter to jobs@akcenter.org. Position open until filled. The first review of applications will be 12/13/2019. No phone calls, please.